

CHEAT SHEET

WORK STOPPAGES

1. Employees Have Right to Strike Over Working Conditions:

- a. DO NOT threaten discipline or discharge.
- b. Employees do not have the right to threaten others or to destroy property.

2. Response to Work Stoppage: Primary Objective - Back to Work:

- a. DO NOT fire or threaten to fire anyone.
- b. DO NOT overreact: Don't get emotional!
- c. DO Notify management - Emergency Call List.
- d. DO Get as much information as you can - open the line of communication between strikers and management: What are the grievances?
- e. DO Attempt to persuade employees to go back to work.
- f. If you cannot get them all to work, get the strikers to leave the work site.
 - Do not engage further ... "No Confrontations"
 - Note the time they stopped working.
- g. DOCUMENT ... DOCUMENT... DOCUMENT actions of employees: e.g. misconduct, refusal to leave, damage to materials or equipment.
- h. Thank the remaining crew and continue production.

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